



THE JICARILLA APACHE NATION

DEPARTMENT OF LABOR

P.O. Box 507 • Dulce, New Mexico 87528-0507 • (575) 759-4410

JICARILLA APACHE NATION

Department of Labor

Indian Preference Certification

Any oil and gas business seeking to obtain Indian preference status pursuant to Title 23 of the Jicarilla Apache Nation Code must submit a complete application for certification as an Indian business. The amended Indian Preference Ordinance has established two (2) types of certification: (1) 100% Jicarilla Apache-owned business and; (2) Indian-owned business. Failure to meet the requirements of certification will result in a non-certification.

Procedure:

1. The business must submit documentation that demonstrates it is 100% Jicarilla Apache-owned or at least 51% Indian-owned.
2. The business must submit documentation describing the relevant, qualified field(s) for which it is seeking to be certified.
3. The business must submit documentation of its financial status.
4. The business must submit documentation of workforce/employees.
5. Only completed applications will be considered.
6. All applications are held as strictly confidential by the Department of Labor and the information you provide will be used only as permitted under the Nation's Indian Preference in Contracting and Employment Ordinance.
7. The Department of Labor may verify any information provided in your application. Providing false or misleading information will subject the applicant to any and all sanctions available under the laws of the Nation.

**APPLICATION
FOR INDIAN PREFERENCE CERTIFICATION**

This application to be submitted to:

JICARILLA APACHE NATION
DEPARTMENT OF LABOR
P.O. BOX 507
DULCE, NEW MEXICO 87528

1. Certification requested (check one):

- 100% Jicarilla Apache owned business
- Indian owned business

2. Application for (check one):

- Initial Certification [\$150.00]
- Re-Certification [\$100.00]
- Change of Information

3. Name of Business: _____

Contact Person: _____

Post Office Box: _____

Physical Address: _____

Principle Place of Business: _____

Telephone: _____

Fax: _____

Email: _____

Website: _____

*** PLEASE ATTACH A BUSINESS CARD WITH YOUR APPLICATION**

4. Year business started: _____

5. If business is Sole Proprietorship complete the following, (if not a Sole Proprietorship continue to number 6):

Business owner's name: _____
Business owner's federally recognized tribal affiliation: _____
Business owner's federally recognized tribal enrollment/census number: _____
Business owner's federally recognized tribal enrollment/census department's phone number: _____

____ Attach original certified documentation of federally recognized tribal enrollment from tribal enrollment/census department (**copies will not be accepted**).

6. Complete the following if business is a: Partnership, LLP, or LP, (if not a Partnership, LLP or LP continue to number 7).

Partner's name: _____
Partner's address: _____
Partner's tribal affiliation: _____
Partner's tribal enrollment/census number: _____
Partner's tribal enrollment/census department's phone number: _____

Second Partner's name: _____
Second Partner's address: _____
Second Partner's tribal affiliation: _____
Second Partner's tribal enrollment/census number: _____
Second Partner's tribal enrollment/census department's phone number: _____

(if more than one partner, attach additional sheet of paper)

____ Attach original certified documentation of tribal enrollment from tribal enrollment/census department (**photocopies will not be accepted**).

____ Attach any documents you have that establish the ownership of your business. If a Partnership or LLP, attach a copy of your Partnership or LLP Agreement.

7. Complete the following if business is a: Corporation, LLC or LC.

a. Provide the State where your corporation/LLC incorporated or registered: _____

b. Date Incorporated/Registered: _____

c. ____ Attach the Articles of Incorporation/Organization and any amendments thereof, the Certificate of Incorporation/Organization and Bylaws, Managing/Operating Agreement and Board of Directors' Resolutions, if any regarding ownership and/or organization.

d. List the names and addresses of all Directors, Officers, and/or Managing Members of the business. Indicate if they are Indians. Attach a Certificate of current tribal membership for all Indian Directors, Officers, and/or Managing Members.

Officer	Name/Addresses	Indian Tribe
President/CEO:	_____	_____
Vice President/CEO:	_____	_____
Secretary:	_____	_____
Treasurer:	_____	_____
Director/Manager:	_____	_____
Director/Manager:	_____	_____
Director/Manager:	_____	_____

The number of Shares of Stock Authorized interest:	b. List Members and percentages of interest:

Common Stock Issues _____	_____
Preferred Stock Issues _____	_____
Unissued Stock _____	_____
TOTAL STOCK AUTHORIZED _____	TOTAL: 100%

__ Attach a certified listing of all Stockholders and the amount of stock issued to each. In order to qualify for Indian Preference, 51% or more stock needs to be issued to Indians. Provide proof of current tribal membership for each Indian Stockholder and indicate if the Stockholder holds a position in the corporation, and the positions held. If seeking certification as a Jicarilla Apache Owned Business, 100% of stock must be owned by an enrolled member of the Jicarilla Apache Nation.

Does your business have bonding capability? YES ___ NO ___

List type of bonding and level of bonding capabilities:

Name and Address of Your Bonding Company or other Completion Surety Agency

9. TO BE COMPLETED BY ALL APPLICANTS

a. ___ Attach an Organizational Chart and indicate all upper level positions, foremen or supervisors with names and titles and indicate if Indian or non-Indian and describe the functions of the branches of the organization. Provide resumes for all employees listed as upper level positions. Resumes should indicate all prior positions held with the business.

b. Please list all state-issued licenses held by each principal of your business (include license numbers).

c. ___ Attach a current financial statement which must not be older than three months. This must be similar in format to the form that is attached to this application (Attachment A).

d. Accounting

Name of your CPA: _____

Address: _____

Telephone: _____

What is your fiscal year end? _____

On what basis are taxes paid?

Cash___ Completed Job ___ Accrual___% of Completion___

On what basis are CPA fiscal year end financial statements prepared?

Cash___ Completed Job ___ Accrual___% of Completion___

On what level of assurance are financial statements prepared?

CPA Audit _____

Review _____

Compilation _____

How often are financial statements prepared?

Annually _____

Semi-annually _____

Quarterly _____

Monthly _____

On what basis? _____ Cash _____ Completed job
_____ Accrual _____ % of Completion

Do you have a full-time accountant on staff? Yes _____ No _____
Yrs. experience _____

How are job cost records kept?

Manually _____
Computerized _____

e. Banking

Name of your business' bank: _____

Address: _____

Telephone: _____ Contact Person: _____

f. Employment Breakdown of the business: Permanent Work Force:

TOTAL WORKFORCE:

Indian Employees: _____

Non-Indian Employees: _____

Indian Employees in Management Positions: _____

Non-Indian Employees in Management Positions: _____

Indian Employees in Skilled Labor Positions: _____

Non-Indian Employees in Skilled Labor Positions: _____

Describe your method of Recruiting Human Resources:

Describe your policy and procedures for filling management positions:

Specify what, if any, efforts are made to specifically train and promote Indian employees.

Describe your efforts to recruit and retain Indian workers.

__Attach a list of any and all lawsuits filed against your business in any court and indicate the nature of the lawsuit and the final outcome for each. If ongoing, please state.

__Attach a list of any and all complaints filed against your business with any administrative agency, the nature of the complaint, and the final outcome for each.

Equipment leased:

From whom (name, address, phone):

Type of lease:

Terms of lease:

Architect/engineer or other professionals used (name, address, phone):

Has your company or any of its principals ever filed bankruptcy, failed in business, or defaulted so as to cause a loss of surety? YES _____ NO _____

If yes, Please explain:

Financial Rating. The attached "Financial Institution Reference" must be completed and mailed directly to the Executive Director of the Jicarilla Apache Department of Labor by the financial institution (Attachment B). You must contact your Financial Institution and make arrangements for this information.

Insurance. Please slate the name, address and phone number of your insurance agent(s) and list the type and amount of insurance carried by your business.

Designate (X) those functions that can be performed **by your business**; i.e., with your own employees and equipment, rather than through subcontracting means.

- | | | |
|---|---|---|
| <input type="checkbox"/> Earthwork | <input type="checkbox"/> Elevators | <input type="checkbox"/> Sheet Metal |
| <input type="checkbox"/> Site Utilities | | <input type="checkbox"/> Lath & Plaster ' Tile |
| <input type="checkbox"/> Roads & Walks | | <input type="checkbox"/> Work |
| <input type="checkbox"/> Site Improvements | <input type="checkbox"/> Hauling | <input type="checkbox"/> Acoustical |
| <input type="checkbox"/> Archeological Survey | <input type="checkbox"/> - water | <input type="checkbox"/> Wood Flooring |
| <input type="checkbox"/> Electrical | <input type="checkbox"/> - equipment | <input type="checkbox"/> Resilient Flooring |
| <input type="checkbox"/> Concrete | <input type="checkbox"/> - dirt | <input type="checkbox"/> Specialties |
| <input type="checkbox"/> Masonry | <input type="checkbox"/> - other | <input type="checkbox"/> Special Equipment |
| <input type="checkbox"/> Metalwork | <input type="checkbox"/> Lawns and Planting | <input type="checkbox"/> Tree clearing/Trimming |
| <input type="checkbox"/> Roofing | <input type="checkbox"/> Unusual Site | <input type="checkbox"/> Weed Control |
| <input type="checkbox"/> Doors | <input type="checkbox"/> Conditions _ Carpets | <input type="checkbox"/> Roustabout |
| <input type="checkbox"/> Windows | <input type="checkbox"/> Air Conditioning | <input type="checkbox"/> Grading |
| <input type="checkbox"/> Glass | <input type="checkbox"/> Heat/Ventilation | <input type="checkbox"/> Re-Contouring |
| <input type="checkbox"/> Drywall | <input type="checkbox"/> Site Reclamation | <input type="checkbox"/> Re-Seeding |
| <input type="checkbox"/> Cabinets | <input type="checkbox"/> Waterproofing | <input type="checkbox"/> Rough Carpentry |
| <input type="checkbox"/> Appliances | <input type="checkbox"/> Insulation | <input type="checkbox"/> Finish Carpentry |

<u> </u> Demolition	<u> </u> Blinds, Shades & Artwork	<u> </u> Other _____
<u> </u> Painting and	<u> </u> Special Constr.	_____
<u> </u> Decorating	<u> </u> Plumbing/Hot Water	_____

List other jobs/projects you are qualified to do:

Certification

I hereby certify that all information contained herein is complete, true and correct. I further understand that the Jicarilla Apache Nation Department of Labor must give approval before this business can be considered or accepted as a Certified Indian-Owned Business on projects(s) within the exterior boundaries of the Jicarilla Apache Nation. I further certify that I have read and will fully comply with the Jicarilla Apache Nation's Indian Preference in Contracting and Employment Ordinance and that I will comply with all other Jicarilla Apache Nation laws and regulations.

SIGNATURES OF OWNERS/PRINCIPALS OF APPLICANT

Date: _____	_____	Title _____
Date: _____	_____	Title _____
Date: _____	_____	Title _____
Date: _____	_____	Title _____